

# I&D Factor

Let's imagine your *future*  
and make it real

The **I&D Factor** program is designed to discover and attract the **brightest talent in data**. It begins with an intensive **2-day selection bootcamp** and offers a unique opportunity to showcase your skills and potential.

**Capgemini** is an **AI-powered global business and technology transformation partner**, with **420,000** team members in more than **50 countries**, committed to **innovation, sustainability, and inclusion**.

**Insight & Data** is Capgemini's specialized practice focused on data-driven transformation. It brings together **over 450 experts in Data and AI** to deliver **cutting-edge** solutions in **Big Data, Artificial Intelligence, Cloud, and Customer Experience**, partnering with leading technology providers such as **AWS, Google, and Microsoft**. To foster innovation and develop future talent, **I&D launched the I&D Factor program**, turning this vision into reality by identifying and nurturing exceptional professionals.

## AI engineer

Shape the future of AI: design multi-agent systems, monitor performance and create innovative Machine Learning and GenAI solutions.

Your adventure begins with an intensive training experience in which you will master the key frameworks, protocols, and platforms on the market building your career path as the **AI Engineer of tomorrow**.

Kick off your journey with our **2-day selection bootcamp**. If you stand out, you'll gain access to: A month of hands-on training with industry leaders, working on real, innovative projects. Immediate involvement in exciting assignments: no waiting on the sidelines! Certifications and networking opportunities with partner companies. A fast-track start to your career with an apprenticeship contract.

**Location:** Milan

**Requirements:** Master's degree in STEM

**Duration:** 2 full-immersion days\*

**Bring your energy, ideas and ambition. Pass the bootcamp and help shape the future of data with us!**

**Don't miss this opportunity—apply now and start your data journey!**

<https://www.capgemini.com/it-it/news/eventi/id-factor/>

*\*Reach out to us and discover more!*

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